

UNIVERSITY OF
MOUNT
UNION
FOUNDED 1846



FOUNDING DEAN FOR THE COLLEGE OF **ARTS AND HUMANITIES**

The University of Mount Union invites applications and nominations for the position of founding dean of the College of Arts and Humanities. Scheduled to launch in the summer of 2019, this academic unit becomes one of three new academic colleges at the University of Mount Union. The founding dean reports directly to the vice president for academic affairs, working collaboratively with the founding deans of the new College of Applied and Social Sciences and the new College of Natural and Health Sciences. The deans of the three new colleges are expected to assume office by July 1, 2019.



THE COLLEGE OF ARTS AND HUMANITIES

The College of Arts and Humanities has been established at a transformational moment for Mount Union. A new institutional structure has been designed to enable a small but multifaceted university meet emerging student needs and expectations by better integrating and leveraging its substantial resources. Beginning with the 2019-2020 Academic Year, Mount Union will consist of three colleges: Arts and Humanities, Natural and Health Sciences, and Applied and Social Sciences. As President Dick Merriman indicated to the campus community, "The proposal to create three colleges led by deans with relevant subject matter expertise can assist groupings of faculty and academic programs and be their advocates. Deans will be responsible to collaborate with faculty in their colleges to advance their unique curricular and instructional needs. Three academic deans and an academic vice president will provide more voice to the academic affairs wing of the institution."

The College of Arts and Humanities is dedicated to the ideals of a liberal arts education and serves as the intellectual core of the University, offering intellectual and artistic programs that engage students and faculty and the community in collaboration, dialogue, and discovery. These programs help preserve, illuminate, and nourish the arts and humanities for the campus and for the wider community.

Faculty and students in the College of Arts and Humanities study the cultures of the world, past and present, in all their rich variety. Through teaching and research that investigates human experience, thought, expression, and creativity, the college aims to educate global

citizens who assess received opinion, make independent judgments, and value the transforming power of the imagination. The college teaches students how to sing, act, paint, sculpt, write fiction and non-fiction, and communicate in Chinese, French, Spanish, German, Japanese, and English. The college sponsors a multitude of curricular and co-curricular programs, including study abroad, music, and theatre performances; writing awards; art exhibitions; lectures; and a range of programs that promote the arts, humanities, and the exchange of ideas. The Calliope is Mount Union's student-led literary and art magazine. The college is also home to the Center for Global Education and the Digital, Written, and Oral Communication Studio.

The College of Arts and Humanities will have an enrollment of over 200 undergraduate majors, make significant contributions to the Integrative Core program, and be served by approximately 32 full-time faculty and 34 adjunct faculty. Well-managed growth is expected.

ART

The intimate size of the Department of art lends itself well to one-on-one faculty-student interaction both in and out of the classroom. This experience promotes the development of future artists' or designers' visual skills and abilities as professionals both in and beyond the art field.

Students who choose to major in art at Mount Union have many opportunities to hone their skills, broaden their artistic abilities, and showcase their talents. The William H. Eells Art Center contains a lecture room; painting studio; rooms for print making, sculpture, drawing and design; a Mac computer lab; and faculty offices. In addition to this facility, there are art galleries in the Giese Center for Performing Arts and Beeghly Hall. Kappa Pi is a student-led art honorary on Mount Union's campus.

ENGLISH

English plays a central role in the liberal education that prepares

Mount Union students for fulfilling lives and successful careers in our ever-changing world. It is a world that has demanded insightful readers and powerful communicators in each new phase of its history going back thousands of years, even before the term "liberal arts" – "skills of freedom" – was invented.

The Department of English is built to prepare 21st-century students for success in all three parts of the Mount Union mission – fulfilling lives, meaningful work, and responsible citizenship. Experiential learning opportunities via the department include attending and presenting at regional and national conferences, traveling to hear published writers speak, research with faculty or student peers, and internships and cooperative education assignments.

The Digital, Written, and Oral Communication Studio is an interdisciplinary support center offered free of charge to Mount Union students. The studio offers English and writing majors and





minors an opportunity to tutor others' writing and, in the process, become more effective writers and communicators.

HISTORY

The social and political values of today are largely molded by historical knowledge, and the history program provides students with the foundation and skills to make an impact on our ever-changing world through a breadth of courses unique to an institution our size. As part of the history major requirements, students engage in research and analysis while developing an understanding of the past and specific historical periods. All the while, multicultural understanding is enhanced by an appreciation of U.S. history, as well as the histories of other peoples and cultures.

Phi Alpha Theta, the national history honor society, has an engaged chapter at Mount Union. Experiential learning opportunities in the Department of History include field trips to historical and cultural sites like Gettysburg Battlefield, volunteer work at the Haines House Underground Railroad Project in

Alliance, online journal editing of published student and faculty essays and reviews on history, participation in regional and local conferences, and research with faculty or student peers.

MUSIC

The Mount Union Department of Music has been an accredited institutional member of the National Association of the Schools of Music since 1935. Our highly-qualified faculty guide students through degree programs for those who anticipate careers in music and also provide instruction in music theory, music appreciation, performance, and music history for majors and non-majors alike. Students can choose the Bachelor of Arts degree in music (a liberal arts degree) or a Bachelor of Music degree in music education (a professional course of study leading to state license). The Giese Center for the Performing Arts is one of many venues for our engaging cultural events that showcase our talented faculty, guest artists, and students in the visual and performing arts.

Admission to our music degree programs is highly selective. First-

year and transfer students wishing to major in music or music education must complete an application to the direct-admission process into the music degree programs.

Music majors from Mount Union have found success performing as soloists or in performance groups across the country, from our own Alliance Symphony Orchestra to the Metropolitan Opera.

PHILOSOPHY AND RELIGIOUS STUDIES

Philosophy is a unique major at the University of Mount Union. It emphasizes skills relative to any field, including logic, creativity, and research, and it particularly offers exceptional preparation for further study in law, medicine, or business, as well as a host of other fields. Our philosophy degree program provides the fundamentals – the ability to objectively analyze, efficiently organize, competently communicate, and thoroughly research as a philosophy scholar. These skills, enhanced by our focus on personal attention from professors trained at world-class

colleges and universities, contribute to a student's marketability, especially in a day and age when frequent career change is the norm rather than the exception.

The nature and place of religion in human experience – this is the foundation of our religious studies major program at Mount Union. In wrestling with religion's role in human life, students examine the scriptural, historical, theological, and ethical traditions of the world's religions and grow an understanding of the cultures of the world through knowledge of their spiritual beliefs. Both majors offer a flexible curriculum and the opportunity to pair classroom studies with hands-on experiences.

THEATRE

We offer a diverse curriculum, a four-show season, and a favorable student-to-faculty ratio, so a major in theatre at Mount Union prepares students well for their next step. Active participation in a variety of theatrical productions, including musical theatre, contemporary works, and the classics, supplements

classroom study, providing real hands-on experience. Acting, lighting, sound, scene and costume design, and stage and box office management – these are only a few of the elements that prepare students for success in a number of different theatre careers.

The University of Mount Union is the new home of the Great Lakes Michael Chekhov Consortium's Acting Technique Certified Actor and Teacher Training Program in addition to being the newest member of the consortium. The Department of Theatre also oversees Shakespeare at the Castle, which has been an annual summer event for the past five seasons.

The department is pursuing accreditation by the National Association of Schools of Theatre.

WORLD LANGUAGES AND CULTURES

The foreign language majors in French, German, Japanese, and Spanish and minor in Chinese prepare students for careers where an understanding of a foreign

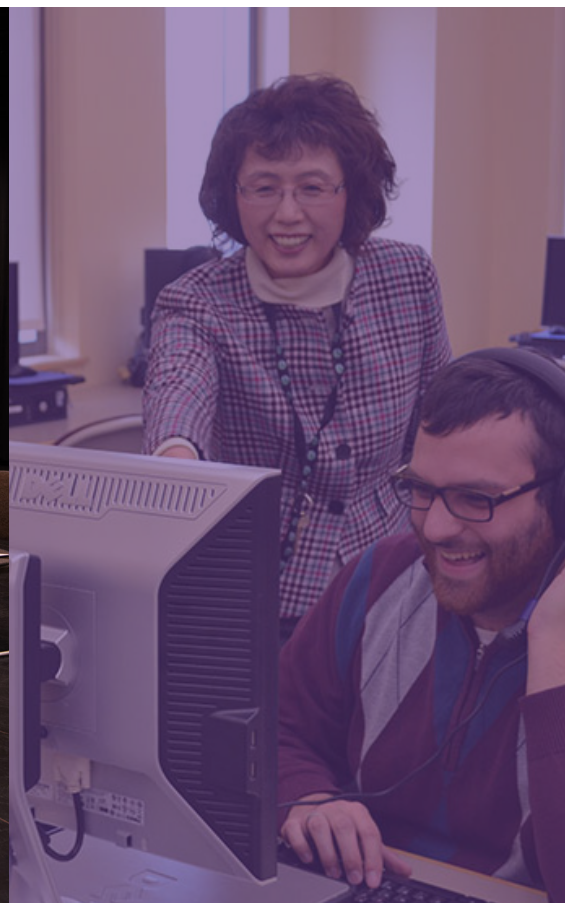
language and culture is needed, such as business, government, and law, as well as for graduate study and the teaching profession. The department provides students the opportunity to broaden their perspectives through both a humanistic and pragmatic lens.

The department's language resource center allows for computer-assisted instruction and the use of digital media as tools for effective language learning.

The Center for Global Education is affiliated with the department. The Center offers a variety of international opportunities for living and learning abroad. The Center advises students during the study abroad process and assists faculty with travel seminars and visiting professorships.

OTHER PROGRAMS

Interdisciplinary minors in Africana Studies, Gender Studies, and Peacebuilding and Social Justice are also housed within the College of Arts and Humanities.





LEADERSHIP AGENDA FOR THE DEAN OF THE COLLEGE OF ARTS AND HUMANITIES

The founding dean of the new College of Arts and Humanities will provide the vision, experience, advocacy, and energy necessary to lead the strategic and collaborative processes of reorganizing academic departments and programs, each with its own institutional history and culture, into one of three innovative colleges within a small but multifaceted university.

Articulate a clear, unifying mission and vision, helping the College of Arts and Humanities to define its distinctive niche within a competitive educational marketplace.

- The dean will develop plans to establish and enhance the profile of the College of Arts and Humanities, increasing visibility within the region and beyond, by simultaneously amplifying and integrating the identities and values of its distinguished programs.
- The dean will model leadership among the college's faculty and create a culture of quality and mission-driven cooperation within and across its departments and units.

- The dean will provide mentorship and support to a strong team of department chairs and staff, comprised of committed, experienced, and energetic professionals.
- The dean will focus efforts on sustainable strategies for enhancing current programs, while creating new programs that meet the needs of the community and appeal both to professionals and to pre-professionals seeking to enter fields represented within the college.

Build and nurture partnerships, within the University and the community, as well as globally.

- The dean will work closely and collaboratively with the deans and faculties of Mount Union's other two colleges to design and deliver innovative and high-quality educational experiences for students.
- The dean will deepen and expand the opportunities for the liberal arts, performing arts, and humanities via placements and internships with the goal of growing partnerships with a variety of regional and international institutions that are consistent with the mission of the University of Mount Union.

Support and advance the Mount Union College of Arts and Humanities' commitment to diversity.

- Within the contexts of Mount Union's mission and long-standing commitment to diversity, access, inclusion and excellence, the dean will improve practices to recruit, develop, and retain outstanding faculty who enrich both the diversity of the faculty and the learning environment for all students. The dean will be expected to provide leadership that values multicultural fluency and appreciation for difference in ways that are visible in all policies and practices.
- The dean will support and develop initiatives that foster excellence and capitalize on an intercultural, multi-faith, and multi-ethnic community.

Maintain and assure quality of teaching and learning through oversight of program accreditations and internal reviews, as well as compliance with academic policies.

- The dean will facilitate and support multiple processes for quality assurance, continuous improvement, and compliance through both internal program reviews and professional accreditation processes.
- The dean, in partnership with the other deans and the university

registrar, will hold ultimate responsibility within the college for student policies related to academic standing, academic integrity, and graduation requirements.

- The dean, in dialogue with the vice president for academic affairs, the other deans, the college's department chairs, and the Committee on Tenure, Promotion and Continuation, will oversee the roles and responsibilities of the faculty of the college in ways consistent with University policies and practices.

Sustain and motivate innovation and growth in curriculum design and delivery.

- The dean will articulate and nurture a vision for the next generation of students in the College of Arts and Humanities that balances respect for disciplinary expertise with a commitment to interdisciplinary and inter-professional cooperation, and will develop programs consistent with the needs of the community and the mission of Mount Union.
- The dean will enhance educational instruction through the use of technologically-advanced modes of instruction that both improve student learning and maintain a high quality of student-faculty engagement.





APPLICATION AND NOMINATION PROCESS

Applications received online at mountunion.edu/dean-searches by January 11, 2019 will be assured full consideration. The search will remain open until the position is filled.

Applications should consist of a substantive cover letter addressing the candidate's experience, qualifications, and vision for the College of Arts and Humanities; current curriculum vitae; and a list of at least five professional references (including full contact information and brief notes explaining working relationships). References will NOT be contacted without explicit permission from the candidate. Confidential inquiries and expressions of interest may be addressed to the chair of the search committee, Ms. Jessica Cunion, assistant dean of the Center for Student Success (cunionjs@mountunion.edu).

Learn more about the University of Mount Union, the new college structure, and this search.

**[MOUNTUNION.EDU/
DEAN-SEARCHES](http://MOUNTUNION.EDU/DEAN-SEARCHES)**

REQUIRED QUALIFICATIONS

The successful candidate will:

- Hold a terminal degree in a field represented by or complementary to one of the programs represented in the college;
- Bring progressive and effective administrative experience within an academic environment;
- Understand and respect the professions and career paths represented within the college, as well as opportunities for interdisciplinary and inter-professional education;
- Show evidence of experience and confidence working collaboratively with academic professionals in one or more of the areas represented by the college;
- Demonstrate the capacity to understand, embrace, and champion the mission and values

of the Mount Union intellectual tradition that distinguish the College of Arts and Humanities;

- Be eligible for a tenured faculty appointment at the University.

DESIRED EXPERIENCE AND ATTRIBUTES

- Understanding of leadership in a small institution;
- Appreciation for balancing the role of University citizen with that of advocate for the College of Arts and Humanities;
- A vision for balancing tradition and history with change; collaboration with decisiveness;
- Commitment to diversity, including interfaith competence;
- Connections to and experience in the fields represented in the college – locally, regionally, nationally, and internationally;

- Confidence in facilitating clear and open communication between the academy and practitioners within communities we serve;
- Innovation, collaboration, energy, thoughtfulness, ethics, vision and resilience;
- Student-centeredness, with an appreciation for – and potential interest in – teaching as a way to understand the essence of the College of Arts and Humanities and to remain connected to students;
- Understanding of technology and nimbleness using the tools employed in contemporary education and the disciplines of the college;
- Familiarity with rigorous professional accreditation processes;
- Experience in developing essential resources.





MOUNTUNION.EDU

THE UNIVERSITY

The University of Mount Union, a private Midwestern institution founded in 1846, offers a rigorous and relevant academic program that is grounded in the liberal arts tradition. Mount Union's nearly 2,300 students can select from 56 broad-based and career-specific undergraduate majors as well as master's programs in physician assistant studies and educational leadership and a doctoral program in physical therapy. Known for its academic excellence and personal approach, the institution boasts a 13:1 student-faculty ratio and a curriculum delivered by dedicated faculty members, 87% of whom hold terminal degrees in their fields.

Since 2005, nearly \$110 million has been invested in the construction and renovation of modern facilities including a recreation center, apartment-style housing options, a health and medical sciences facility, and a performing arts center. Primarily residential in nature, Mount Union's picturesque 123-acre campus is located in Alliance, OH (population 23,000), within 80 miles of both Cleveland and Pittsburgh. The 162-acre Huston-Brumbaugh Nature Center is located six miles away. The University's endowment is in excess of \$140 million.

The University, affiliated with the United Methodist Church, strives to make its exceptional educational experience accessible to students of all financial backgrounds. Its increasingly-diverse campus community benefits from a student-centered approach and array of activities for cultural, civic, and social development. Students experience outstanding opportunities for success after graduation, both in the workforce and in graduate study.

96%

10-YEAR AVERAGE OF GRADUATE SUCCESS

18

AVERAGE CLASS SIZE

7th

2019 U.S. NEWS & WORLD REPORT RANKING

9 out of 10

STUDENTS AND ALUMNI ARE SATISFIED WITH THEIR MOUNT UNION EXPERIENCE

The University of Mount Union is an equal opportunity employer and is dedicated to the goal of building a faculty and staff committed to teaching and working in a multicultural environment. We seek a diverse pool of applicants who bring varied experiences, perspectives and backgrounds. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities.